

LINCOLN TERRACE TENNIS ASSOCIATION'S

CODE OF CONDUCT

This Code of Conduct governs individuals who have signed the LTTA membership application and who have paid the membership dues. Covered individuals include: members, coaches, and support personnel (who may or may not be members), who assist in the summer and winter programs. Support personnel include, but are not limited to: administrative support and assistants to the coaching personnel.

No covered individual may:

1. Slander the good name of LTTA;
2. Engage in a pattern of harassment (or a single incidence, if sufficiently severe) that: is intended to cause fear, humiliation or annoyance; offends or degrades others; or creates a hostile environment affecting an individual or individuals. In this case, others include: members, coaches, support personnel and any guest, who are present during an LTTA sponsored event;
3. Engage in a pattern (or a single incidence, if sufficiently severe) of physically aggressive behaviors, such as: throwing sport equipment, water bottles, chairs or other objects, during LTTA sponsored events, including: tournaments or fundraising events;

On-site Response Procedures

If a program or event coordinator witnesses or receives a report of misconduct - regardless of who reports it – the coordinator should proceed as follows:

Depending on the severity of the situation, the coordinator of an LTTA sponsored event shall use his or her discretion as to whether the misconduct rises to a level appropriate for local authorities. If the situation does not require involvement by local authorities, then the coordinator should confront the perpetrator, making it clear that such behavior is unwelcome and offensive, and instruct them to stop immediately or, where reasonable, they will be asked to leave the event. In some cases, the perpetrator may be asked to leave the premises immediately.

Bad-Faith Allegations

Any individual who alleges misconduct that, upon review, is determined to be malicious, frivolous or made in bad faith, will be in violation of this Code of Conduct. Bad-faith reports may also be subject to sanctions by the Board.

Any individual violating this code shall be subject to review by the Board of Directors to impose possible warning and or sanctions, including, but not limited to, exclusion from the Club.