## Where to find linkage opportunities between nonprofit and for-profit organizations

The following two charts will serve as a helpful guide as you begin to look to develop these important linkages between your organization and potential partner in another sector. On the left column of each chart you'll find the service or area of need the partner is looking for, and on the right column you will find the departments or area of responsibility most likely to provide that service or to address that need. These charts don't cover all of the areas of potential linkages but they provide great places to start.

| Nonprofit Partner  | For-profit Partner                           |
|--|--|
| Funding  | Marketing, Community Relations, corporate    |
|  | foundation, employees                        |
| In-kind donations (equipment, computers, furniture, supplies, software etc.) | IT, Marketing, Human Resources, facilities   |
| Event and program sponsorships   | Marketing, Foundation, employees             |
| Matching gifts   | Human Resources, employees                   |
| Volunteers/volunteer management  | Human Resources, volunteer manager,          |
|  | Community Relations                          |
| Board members  | Senior management, PR, Marketing, Board      |
|  | of Directors                                 |
| Loaned executives and skills-based   | Management, Human Resources, Board of        |
| volunteers   | Directors                                    |
| Connections to new business partners   | Management, Marketing, Board of Directors    |
| Pro bono, PR, advertising, Web design, etc.                                  | Marketing, PR, Board of Directors, their     |
|  | agencies                                     |
| Brand development  | Marketing, PR                                |
| Earned income  | Marketing, PR, senior management             |
| Expand donor base  | Marketing, Sales, PR, IT, Board of Directors |

| For-profit Partner                                  | Nonprofit Partner  |
|---|--|
| Product sales                                       | Executive Director, Fund Development, Marketing                          |
| Introduce a new service                             | Executive Director, Fund Development, Marketing                          |
| Replace equipment and provide in-kind donations     | Executive Director, IT, Human Resources, Marketing                       |
| Increase brand awareness                            | Marketing, Fund Development, Human Resources                             |
| Employee engagement/stimulate morale                | Executive Director, Human Resources, volunteer manager, Fund Development |
| Community events and sponsorship                    | Marketing, Fund Development, Human Resources                             |
| Employee giving and matching gifts                  | Human Resources, Fund Development, employees                             |
| Join nonprofit Boards                               | Executive Director, Board of Directors                                   |
| Provide loaned executives for management experience | Executive Director, senior management,<br>Human Resources                |
| Attract new business partners                       | Executive Director, Board of Directors,                                  |

|                                   | Marketing                          |
|-----------------------------------|------------------------------------|
| Increase market share             | Marketing, Fund Development        |
| Reach Gen Y/Millennial's, seniors | Marketing, Fund Development, Human |
|                                   | Resources                          |